



# AAPOCAD 3000 Pensioners from seven Organisations

Council of Europe

European Centre for Medium-Range Weather Forecasts

European Space Agency

European Organisation for the Exploitation of Meteorological Satellites

North Atlantic Treaty Organisation

Organisation for Economic Co-operation and Development

Western European Union

in a single association that actively defends  
their rights and interests – and yours!

**AAPOCAD**

Association of Pensioned Staff of the Coordinated Organisations  
and of their Dependants

# AAPOCAD needs you!

## And you need AAPOCAD!

Dear Colleague,

You are about to retire or have recently retired.

Links with your Organisation are weakening, but your interests and your rights remain, and they must be protected.

Our pensions in particular are criticised and even attacked by our member states – and sometimes by our Administrations – and must be resolutely defended.

AAPOCAD exists primarily for that, and it is the key player in our defence because it is the only body representing Coordinated Organisation pensioners that is authorised to take part in the processes of Coordination, where issues relating to salaries (and hence to pensions) and to the Pension Scheme itself are discussed and decided via recommendations to our Organisations' governing bodies.

Furthermore, AAPOCAD ensures the correct application of the Pension Scheme Rules by our Administrations and by the International Service for Remunerations and Pensions (ISRP), and communicates with the Pensions Administrative Committee of the Coordinated Organisations.

It also provides advice and assistance in other fields that concern pensioners.

The greater its membership, the better AAPOCAD will be able to make its voice heard where it matters.

**I urge you to help us to help you:** by joining AAPOCAD you will be taking a first step to defend your own interests, and in so doing you will be strengthening the collective defence of all Coordinated Organisation pensioners.

In the following pages you will find further explanations and information.

The monthly subscription is modest: €1.10 for every €1000 of pension. So why hesitate?

I hope to welcome you as a member very soon.

Kind regards,



**John Parsons**  
Chairman

## Why should I join AAPOCAD?

« Strength through unity »: to defend your rights and interests and, collectively, those of your friends and colleagues, particularly as regards your pension and related benefits.

## What if I am affiliated to a later pension scheme, e.g. the “New Pension Scheme (NPS)”?

The later schemes (the NPS, the Council of Europe’s Third Scheme) are essentially derivatives of the Coordinated Scheme. Attacks on, and changes to, the Coordinated Scheme could well presage similar moves against the other schemes. AAPOCAD could be a first line of defence.

## How does AAPOCAD defend – and help me defend – my rights and interests?

By its work in Coordination (see below).

By providing advice and assistance in the resolution of disputes over the interpretation or application of the Pension Scheme Rules.

By providing legal and financial support for appeals when necessary.

By giving individual members advice and assistance in connection with their pension (be it a retirement, deferred, invalidity, survivor’s or orphan’s pension).

In addition, its Regional Delegates (in and for Belgium, France, Germany, Italy, Luxembourg, The Netherlands, Turkey and United Kingdom) can give members advice and assistance on administrative and tax questions specific to their status as Coordinated Organisation pensioners and to their country of residence.

## What is Coordination?

It is a system that brings together Nations, Employers and Employees (including pensioners) in three committees

- the Coordinating Committee on Remuneration (CCR) (the member States),
- the Committee of Representatives of the Secretaries/Directors General (CRSG) of the current Coordinated Organisations,
- the Committee of Staff Representatives (CRP) (serving staff and pensioners)

that meet in separate, bilateral and trilateral formation to address issues – often very technical – relating to salaries, allowances and the pension scheme and its benefits, after which the CCR proposes decisions to the Councils/Committee of Ministers.

AAPOCAD is part of the Committee of Staff Representatives.

## How is AAPOCAD organised?

It is made up of three bodies:

- the **General Assembly**, which comprises all members and meets once a year, alternately in Paris and in another location where Coordinated Organisation pensioners reside (Belgium, Germany, Italy, The Netherlands, ...), to determine policy, ratify the Governing Board’s action over the preceding year, approve the accounts and vote the budget. The following day there is an excursion to a cultural site;

- the **Governing** Board, which has some 30 members elected in respect of the different Organisations by the whole membership, irrespective of their Organisation of origin. One-third of the membership is renewed each year. The Governing Board oversees the implementation of the policy determined by the General Assembly and appoints the Regional Delegates;
- the **Bureau**, which looks after the day-to-day running of the Association and makes practical proposals to the Governing Board for implementing AAPOCAD policy. Its members include the President, the Vice Presidents, the Executive Secretary, and the Treasurer.

The President is AAPOCAD's Delegate to the Committee of Staff Representatives; he is assisted in this role by other members of the Bureau.

### How does AAPOCAD relate to my local association of retired staff?

Your local association is there to represent its members in relation to your Organisation of origin concerning Organisation-specific problems, in particular your health insurance. AAPOCAD is the body – the only body – that enables pensioners collectively to defend their pension system. It works in close contact with the local associations of former staff, whose Presidents have the right to sit on AAPOCAD's Governing Board.

**It is thus wise and necessary to join both AAPOCAD and  
the Association of former staff of your Organisation.**

### How do I join AAPOCAD?

Complete the enclosed application form (which includes authorisation for your monthly subscription<sup>(1)</sup> to be deducted from your pension) and send it to the AAPOCAD office:

**AAPOCAD, 2 rue André-Pascal, F - 75775 Paris Cedex 16**

The office manager will send you a welcome letter, your membership number and other practical information, including access codes for the restricted parts of the Internet site.

You will subsequently receive – by post, by email or via the Internet site – regular bulletins and other information on AAPOCAD's activities and on new developments of interest to members.

**AAPOCAD, 2 rue André-Pascal, F – 75775 Paris Cedex 16**

**Tel. + 33 (0)1 45 24 85 87**

**aapocad@oecd.org**

**www.aapocad.org**

<sup>(1)</sup> 0.11% of your pension, or €1.10 (one euro and ten cents) for every €1000 of pension.



Form to be completed and sent to:

**AAPOCAD**  
2, rue André Pascal  
75775 Paris Cedex 16

Association of Pensioned Staff of the Coordinated Organisation and of their Dependants (AAPOCAD)

## MEMBERSHIP FORM

I, the undersigned Mr/Ms

First Name: \_\_\_\_\_

Last Name: \_\_\_\_\_

Full Address: \_\_\_\_\_  
\_\_\_\_\_

E-mail: \_\_\_\_\_

Telephone Number: \_\_\_\_\_ Mobile Number: \_\_\_\_\_

Nationality: \_\_\_\_\_

Date of Birth: \_\_\_\_\_

Civil Status: Married - Widowed - Divorced - Single <sup>(1)</sup>

Organisation: \_\_\_\_\_

Last Grade: \_\_\_\_\_

Type of Pension: Retirement - Survivor's - Orphan's - Invalidity - Deferred <sup>(1)</sup>

Starting Date of your Pension: \_\_\_\_\_

Preferred Language: FRENCH - ENGLISH <sup>(1)</sup>

Would you agree to have your name and e-mail address appear on the list of members by Organisation? YES - NO <sup>(1)</sup>

Hereby declare that I wish to become a member of the Association of Pensioned Staff of the Coordinated Organisations and of their Dependants (AAPOCAD);

Authorise the deduction of my Subscription from my Pension.

Done at: \_\_\_\_\_ On: \_\_\_\_\_

Signature (please write "Read and Approved" before your signature):

<sup>(1)</sup> Delete as necessary



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